

# Kathryn W. Smith, MBA

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## SUMMARY

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**MBA, health care professional** with over thirty-five years of broad-based, multi-functional experience. Breadth of experience encompasses: Long-term care administration, facility-wide regulatory compliance, corporate compliance, JCAHO Accreditation, quality management, leadership development, P&L responsibility and dietary operations & clinical management. *Possesses a unique ability to develop and direct a sense of mission and purpose in employees.* Frequently recognized by peers and senior management as a talented consensus builder, communicator and trainer. Able to simultaneously manage multiple projects within time and budgetary constraints. Effective in developing/implementing marketing efforts. Proficient in the utilization of PC applications. Major strengths include:

- Effective Team Building
- Corporate Compliance/Risk Mgmt
- Organizational Skills
- Forming & Leveraging Strategic Alliances
- Skilled in Policy Development
- Human Resource Management/Labor Relations
- Practical Blend of People & Business Skills
- Implementation of New Systems & Methods
- Excellent Public Speaking & Communication Skills
- Teaching & Training Skills

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## PROFESSIONAL EXPERIENCE

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### **Behavioral Health Solutions**

Business Development Consultant  
Director of Compliance

**Dec 2020 thru Oct 2022**  
**October 2022-present**

### **Sierra Ridge Health & Wellness Suites, Fundamental**

Interim Nursing Facility Administrator, Reno, NV

**Aug 2020 – Oct 2020**

### **Ormsby Post Acute Rehab, Empres**

Nursing Facility Administrator, Carson City, NV

**Sept 2019 – Aug 2020**

### **Lakeside Health & Wellness Suites, Fundamental**

*Formerly ManorCare Health Services*

### **ManorCare Health Services**

Nursing Facility Administrator, Reno, Nevada

**August 2018 – Sept 2019**

**July 2016- August 2018**

### **RFMS, Inc., Galesburg, Illinois**

Director of Operations: Desert Health Care Facilities, Nevada  
Highland Village of Elko; Highland Village of Fallon, Highland Manor of Mesquite  
Administrator Highland Manor: Fallon      Administrator Highland Inn: Fallon & Elko

**May 2014 to May 2016**

### **LTC Consulting, Inc., Haines City, Florida**

President/Owner; Health Care Management & Dietary Consultant

**2005 to 2014**

### **The McCoy Company, Winter Haven, Florida**

Director of Operations; Corporate Compliance Officer (2002 to 2014)  
Director of Assisted Living Operations (2000 to 2002)

**2000 to 2014**

### **Just Like Home, Haines City, Florida**

**Mariner Health, Winter Haven, Florida**

**Brandywyne Lakeside Center, Winter Haven, Florida**

**Arbors at Lakeland, Lakeland, Florida**

Nursing Home & Assisted Living Administrator

**1999 to 2000**

**1997 to 1998**

**1993 to 1997**

**1991 to 1993**

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**PROFESSIONAL EXPERIENCE** *continued*


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<b>Health Care Associates, Winter Haven, Florida</b>	<b>1986 to 1991</b>
<u>Assistant Director of Operations</u> (1989-1991)	
<u>Corporate Consultant Dietitian</u> (1988-1991)	
<u>Food Service Director/Clinical Dietitian</u> (1986-1988)	
<b>International Medical Centers, Miami, Florida</b>	<b>1985 to 1986</b>
<u>Associate Manager/Marketing Associate</u>	
<b>Judy Ford Stokes &amp; Associates, Atlanta, Georgia</b>	<b>1983 to 1985</b>
<u>Regional Director/Consultant Dietitian</u>	

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**EDUCATION & PROFESSIONAL DEVELOPMENT**


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MBA, Distinguished Graduate, Webster University, St. Louis, Missouri

BS with Distinction, Purdue University, West Lafayette, Indiana

CHC: Certified in Healthcare Compliance 2011

University Wisconsin/Milwaukee: Labor Relations Management Certificate Program

Member: HCCA; ADA; CD-HCF; SHRM; AMDA

RD, Registered Dietitian, American Dietetic Association

Certified Assisted Living Administrator: Florida

Nursing Home Administrator, NV License

Past Nevada and Florida Health Care Association: Board Member

Florida Health Care Association: Florida Leaders Class of 2010

Leadership Winter Haven XV, 1995. Winter Haven Foundation, Inc.

Meals on Wheels, Winter Haven – Board Member 6 years; grant writer

Junior League of Winter Haven; PEO Sisterhood; Various Church Committees – Mission, Finance, Deacons

*References available upon request.*